

**Magic Valley YMCA
Job Vacancy**

Title: Afterschool Program Teacher
Location: Twin Falls, ID or Jerome, ID
FLSA Status: Part Time
Leader Level: Team Leader
Hiring Wage: \$8.00 – 20-22 hours/week
Reports To: Out of School Time Program Coordinator

Job Description

This position supports the work of the Y, a leading nonprofit committed to strengthening community through youth development, healthy living and social responsibility. Provides direct supervision of a group of children in an afterschool program setting. Creates positive, nurturing relationships with children, while building cooperative relationships with parents/caregivers. Promotes and supports the potential of all youth in programs and facilitates peer-to-peer connections as part of the overall afterschool program experience.

Essential Functions

1. Supervises a group of 10-15 children.
2. Plans and implements program activities that are culturally relevant, developmentally appropriate and consistent with YMCA values.
3. Adheres to program standards including safety and cleanliness standards.
4. Attends staff meetings and trainings.
5. Follows YMCA policies and procedures, including those related to medical and disciplinary situations, child abuse prevention and emergencies.
6. Cultivates positive relationships and maintains effective communication with parents, children and other staff. Models relationship-building skills in all interactions.
7. Performs other duties as assigned.

Work Environment and Physical Demands

1. Ability to plan, lead and participate in a range of activities in a variety of outdoor/indoor settings.

Position Qualifications

1. High school graduate or equivalent; one year or more of college preferred.
2. Previous experience working with children preferably in a child care setting
3. Experience preferred in one or more of the following areas: outdoor living, archery, boating, camping, songs/music, skits, sports, aquatics, recreational games, etc.
4. Pediatric CPR, First Aid, AED certifications, Child Abuse Prevention and all trainings as required by state childcare licensing prior to employment.
5. Previous experience with diverse populations preferred.

YMCA Competencies

Mission Advancement: Accepts and demonstrates the Ys values. Demonstrates a desire to serve others and fulfill community needs. Recruits volunteers and builds effective, supportive working relationships with them. Supports fund-raising.

Collaboration: Works effectively with people of different backgrounds, abilities, opinions, and perceptions. Builds rapport and relates well to others. Seeks first to understand the other person's point of view, and remains calm in challenging situations. Listens for understanding and meaning; speaks and writes effectively. Takes initiative to assist in developing others.

Operational Effectiveness: Makes sound judgments, and transfers learning from one situation to another. Embraces new approaches and discovers ideas to create a better member experience. Establishes goals, clarifies tasks, plans work and actively participates in meetings. Follows budgeting policies and procedures, and reports all financial irregularities immediately. Strives to meet or exceed goals and deliver a high-value experience for members.

Personal Growth: Pursues self-development that enhances job performance. Demonstrates an openness to change, and seeks opportunities in the change process. Accurately assesses personal feelings, strengths and limitations and how they impact relationships. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

How to Apply

Email resume to: tammy@ymcatf.com
Resumes Accepted Until 7/27/2018